

Andaman Discoveries WORK HEALTH AND SAFETY POLICY

Policy Statement

Management and employees are firmly committed to enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, community partners, school partners, authorised visitors, and anyone else who may be affected by our company.

Responsibilities

Management:

Will provide and maintain as far as possible:

- a safe working environment
- safe systems of work
- facilities for the welfare of workers
- information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- a commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace
- a commitment to continually improve our performance through effective safety management.
- provide basic first aid equipment in the office and out of the office when with guests
- facilitate and assist employees and guests with local medical attention when needed

Workers:

Each worker has an obligation to:

- comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment
- take reasonable care of the health and safety of themselves and others
- wear personal protective equipment and clothing where necessary
- comply with any direction given by management for health and safety
- not misuse or interfere with anything provided for health and safety
- report all accidents and incidents on the job immediately, no matter how trivial to Director of Andaman Discoveries, Pi Tui
- report all known or observed hazards to Andaman Discoveries Director, Pi Tui
- carry first aid kit with them when translating with guests in the village

Application of this policy

We seek the co-operation of all workers, customers and other persons. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero accident rate.

This policy applies to all company operations and functions, including those situations where workers are required to work off-site.